

## **GIFT POLICY FOR EFP OFFICERS**

Approved by EC in Split, October 2019

---

All EFP officers, chair people and members of EFP Committees enter the EFP on a voluntary and non-remunerated position. Some of these positions can last for a total of 6 years.

In the interest of transparency, this policy is intended to set the principles of the gifts given officially by the Executive Committee to the EFP officers who have served a minimum of 3-years in a substantive capacity.

---

An EFP Officer is a member of the EFP Executive Committee that has been elected by the annual EFP General Assembly on recommendation by the EFP executive committee.

The EFP Executive Committee has decided the following:

- A gift as a gesture of appreciation with a maximum value of 4000 Euros, commensurate with the contribution of that EFP Officer.
- The choice of the gifts is decided by the in office Treasurer and Secretary General

This policy runs under the Code of Conduct that all EFP officers have to sign and that states that all EFP members demonstrate a commitment to treating all people and organizations, with whom they come into contact or conduct business, impartially.

EFP official awards and prizes are not meant to be included in this policy.